

Confirmation Covenant for Adult Leaders

(Small group guides, mentors, parents, and ministry staff)

What a blessing it is to be able to share Christ's Love through our ministries with our confirmation students. Because we value our community and students greatly, it is important that there be some standardized procedures in order that we may effectively administer our ministries. Please recognize that the following policies are designed to help ensure the success of these ministries and the safety of our students and volunteers. Enrollment of your student in the confirmation program is an agreement to these covenant points.

- Our one rule...BE RESPECTFUL! It covers every situation. We respect each other by not interrupting, not having side conversations while someone else is talking, respecting other people's opinions, and personal property.
- Parents and adult leaders will take an active role in their student's faith formation. You are the most important teachers and role models for them in their faith journey. This active role includes, but is not limited to attending large group time, serving as a mentor for another student, and assisting small group leaders in such tasks as worship assisting, kitchen duty, and service projects.
- Adult leaders should contact a member of the program ministry staff if a student's behavior is such that it consistently disrupts worship, large group, or small group.
- Adult leaders are empowered to determine when cell phone use is acceptable.
- Having a meaningful conversation is more important than covering all of the material. The questions and small group enhancements are meant as a guide and as tools.
- Adult leaders will instruct students in the essential components of the Christian faith and the Lutheran tradition. Adult leaders are not expected to "have all the answers."
- All conversations with students, whether in small group or one on one, must remain confidential. This is VERY important when it comes to developing trust. The only time confidence should be broken is when someone talks about hurting himself/herself or someone else. Please report such incidents to program ministry staff.
- Be patient.
- Adult leaders will be available to give support, challenge students, share their own faith, and to provide stimulating learning and serving opportunities.
- Adult leaders will keep lines of communication open with program ministry staff to ensure that all confirmation students are meeting their obligations and expectations.
- The full text of the St. John's Child Safety Policy can be found at www.stjohnskasson.org/confirmation.

Thank you for following and being attentive to these points. Together we are the body of Christ, and through us God will do wondrous things! May we be guided by the Spirit as we travel on this journey together.