

## Council Meeting Minutes

Tuesday, March 14, 2017 Council meeting called to order at 7:10 PM by President Dennis Foster. Wayne was appointed to record the council minutes. There was no correspondence to share.

Members Present: Carol Cady, Adam Richards, Dennis Foster, Sharyn French, Kyle Howell, Deb Smith, Al Flickinger, Wayne Hendrickson. Also present Pastor John Allen, Amanda Sabelko, Lindsay Cowell Members Absent: Joel Mindermann, Colleen Jacobson

Agenda approved with Adam's motion & 2nd by Al  
God sightings were given by several members.  
Amanda gave the devotions on Who are You Trying to Please?

Budget discussion by Adam. Giving is down by \$20,000 for the year so far but expenses are in line with the budget. What does St John's do as we are in a financial crunch?? Will finance lead the action? What is the short term message? Can we borrow from the foundation? Pastor John – announcement to get \$ into the bucket which is needed now! What are the steps we need to take: Loan; Task Force – Ideas to get the word out; Media – Do you know where the \$ goes?; Plead and Lead; A \$5 bucket at church services?. The January and February financials will be corrected by Adam and a motion to approve by Adam, 2nd by Carol.

Pastor John led a discussion on the book “**Congregational Leadership in Anxious Times**” that all council members are reading. We can be like lizards that react to issues by fleeing what we are facing. Our lives are dependent on one another and a church is a living and breathing entity. We are not defined by the problems of the organizations (*like St John's etc.*). Married couples come from different family backgrounds so need to balance situations just as a congregation does.

Ushering at the 3rd Sunday 10:15 AM services for the next months was discussed by Lindsay. **We will no longer be doing council breakfasts however there will still be monthly breakfasts provided by various groups.** The confirmation group will be doing the March breakfast.

A short discussion on reports submitted and Al has been asked about replacing the parking lot lights. Since there is no \$ available at this time, just bulbs would be replaced where needed. Reports were approved with motion by Al and 2nd by Kyle.

Discussion by Amanda on the Safeguarding God's Children Policy such as ratio of adults to kids to comply with possible new state guidelines. Updating emergency kits taken along for youth trips. Amanda will get the policy updated and have it ready for the April council meeting.

The changes in the Personal Handbook were discussed and approved.

Two member transfers out have been submitted.

Lindsay is working on a summer intern program with Luther College with a possibility of 1 or 2 students. The students would not receive any financial compensation and potential candidates would have their resumes reviewed by Lindsay and Amanda and be presented to the council. Other schools could also be a possibility for potential summer interns.

Pastor John said he has received many names so far for the transition team he is assembling.

Our next meeting will be April 11.

A motion to adjourn by Deb and 2nd by Sharyn

The meeting ended with the group saying the Lord's Prayer

Report submitted by Wayne Hendrickson