

Council Minutes for November 10<sup>th</sup>, 2015

Meeting at St. John's Lutheran Church – fireside room

Present – Lindsay, Dennis, Roger, Randy, Dana, Adam, Tim, Amanda, Wayne, Dan, Bill, Carol. Also present was Barb Pike

Absent – Deb, Jay

Meeting was called to order by President Dennis.

A thank you letter was passed around received from Nicole Hanson.

The Mission statement was read aloud as a group.

Agenda had additions of:

1. Old business – synod giving
2. New business – lutefisk dinner
3. Old business – narrative budget

Agenda was then motioned to be approved by Tim and seconded by Dan – Agenda passed.

Dan led devotions

Barb Pike was then asked to lead the council through the proposed 2016 budget and give an update on YTD 2015 as well for comparative purposes. The budget presented to the council was presented with a (\$116,000) shortfall. The budget was reviewed as a group and conversations were around where budgets needed to come in at, where increases and decreases needed to occur, and what monitoring was being done.

The council had 4 major ideas when looking at the proposed budget:

1. Add 10% to giving income coming from our stewardship campaign in 2016
2. Slash dollars from budgets - \$15,000 / \$25,000 / whatever the need was
3. Take off the \$25,000 expenses carried over from 2015
4. Ask the congregation to help us end 2015 at even with a plea letter.

The council made a recommendation that Barb take our 4 thoughts back to the budget committee and the council would send out a letter from our end to help cover this year's expenses. The budget will be reviewed at the December meeting after changes have been made.

Pastor Randy talked briefly about the book "Tattoos on the Heart" and our reading for this month. He also talked about getting a new vision and group started in 2016 to move our congregation towards the large congregation model with a new vision message.

October minutes were read. Adam made the motion to approve and it was seconded by Carol. Minutes approved.

A sheet was passed around to sign up for the 3<sup>rd</sup> Sunday offering and ushering.

It was decided the council would serve their normal breakfast in November and Bill would help organize this effort.

December breakfast would be served by the youth groups, organized by Lindsay and Amanda.

Financials were previously reviewed by council during the budget presentation.

Old Business

Fall Stewardship saw increased responses with increased giving planned for 2016.

Reminder of the Annual meeting on Jan 20<sup>th</sup>.

A motion was made by Tim and seconded by Carol to approve the presented changes on the Personnel Handbook. Changes approved.

All current positions at the church have been filled.

A copy of a narrative budget to be used at the annual meeting was presented and looks to be a good start of where we want this to go. This will again be reviewed at the December meeting.

Talked about the historical and future giving at the church both by the church and who the church collects for in globe. Who decides who gets the money each month? What is a worthy cause?

New business

1 transfer out last month

Reviewed lead pastor and all other job description changes.

Small brief executive session to review and approve all staff annual review reports and salary/compensation review of all employees. These were approved in a motion made by Adam and seconded by Dan.

Lutefisk – send a thank you to the committee. Ask them to come and share full results from meals and the bake sale with the council next month.

The next meeting will be Tuesday, December 8 at 7:00 PM – devotions will be led by Adam.

Motion to adjourn made by Carol and seconded by Tim – meeting adjourned.

The meeting ended with the Lord's Prayer.