

February 2018 Council Minutes

St. John's council met on Tuesday, February 13th at 7:00 pm in the Conference Room. Present members included Jen, Marlo, Kyle, Al, Joel, John, and Kelly. Pastor John, Lindsay and Amanda were also present. Kim and Sharyn were absent/excused.

1. Call to Order

Jen called the meeting to order at 7:05. She shared her philosophy for her role, and how she planned to facilitate the meetings, keep on task, and how members will vote.

2. Approval of Agenda

The agenda was unanimously approved after editing the March meeting date to Tuesday, March 13th at 7:00 pm.

Council received no correspondence to be shared from the congregation or community.

Council would like to recognize Al, Dennis Foster, and Wes Evans for helping to upgrade the parking lot lighting to LED to improve safety and visibility.

3. God Sightings

Council shared God sightings that they have recently experienced.

4. Devotions

Joel led a devotion for the team.

5. Reports

Incumbent council members brought newly-elected council members up to speed on pertinent activities from 2017. The team discussed the importance of the relevant commissions within the congregation. Jen stressed the importance of ensuring:

- 1) A point of contact for each respective commission
- 2) The role as a liaison of each contact to report to council and the congregation
- 3) Relevant budgets/allowances for the commissions
- 4) Budget work arounds/deviations when absolutely needed
- 5) Guidelines for respective commissions' missions and visions as well as periodic reporting

The council shared the importance of a shift to allow commissions to take ownership on their respective areas. Council's role is to give these leaders the knowledge, support and authority to propel the commissions forward with council's endorsement.

Council discussed process updates and guidelines to ensure budget and planning is understood by those responsible. Amanda shared an example of a line item/allowance that was nearly overlooked with regards to Bibles.

The teams shared some ideas and roles for the future of the website, and how to utilize the talents, content and importance of collaboration with the Media team to support and enhance this useful communication tool.

An unexpected expense came up earlier in the week with the safe that was broken and had to be quickly repaired. Council will ask the Foundation to help with covering this unplanned expense.

Pastor John reported that there were no roster updates or changes at this time.

Kyle motioned to approve the aforementioned reports. Al seconded the motion. Motion carried.

6. Financials

Council reviewed the financial reports. It was noted that a previously dated balance sheet had been submitted and was disregarded. Jen explained that Kim is working with the bank to study the transaction processes and may suggest some changes to better streamline activities. The financials were approved unanimously.

7. Old Business

There was no old business to report.

8. New Business

Individual introductions were made by council members.

The team briefly discussed the annual meeting, which was held Wednesday, January 24th. The specific headcount was not immediately available, but Lindsay and Amanda knew it to be over 100 voting members. Many confirmation students were also in attendance.

Al suggested bringing back the \$5 bucket during the Lenten season due to its success in 2017.

9. Transition Team

Marlo and Jen reported that the transition team is wrapping up and ready to be moving into a call committee. Council discussed the purpose and direction of the team and coming to terms and learning more of the history of the St. Johns in order to help examine leadership models, further develop purpose, enlist leaders throughout the congregations, establish linkage with both synod and church community, prepare a site profile, consensus, commitments and getting others involved and excited.

Jen and Marlo introduced *The Advantage* by Patrick Lencioni. It is highly recommended that each council member read the book prior to the March meeting in order to understand important factors in Organizational Health, and in particular, is able help St. Johns answer the following questions:

- 1) Why do we exist?
- 2) What is our core value?
- 3) What do we do?
- 4) How will we succeed?
- 5) What is most important right now?
- 6) Who must do what?

10. Upcoming events/meetings

Next council meeting is Tuesday, March 13, 2018 in the Conference Room

Al will lead March devotions.

11. Motion to Adjourn

Al motioned to adjourn. Marlo seconded. Motion carried.

12. Lord's Prayer

Council closed the meeting with the Lord's Prayer.

Respectfully Submitted,

Kelly Utesch