

## March 2018 Council Minutes

St. John's council met on Tuesday, March 13<sup>th</sup> at 7:00 pm in the Conference Room. Present members included Jen, Marlo, Kim, Sharyn, Al, Joel, Jon, Dan, and Kelly. Pastor John, Lindsay, and Amanda were also present. Deb Smith was present as a special guest presenter. Kyle was absent/excused.

### **1. Call to Order**

Jen called the meeting to order at 7:00.

Deb Smith of the Memorial and Interior Design Committee presented plans to update/replace shrubs outside the church, while leaving the trees. Several families have designated their memorial gifts to help with the project. Shrubs would be provided by Family Tree Nursery. Volunteers would plant. Most plants are low maintenance, with some watering required in the courtyard, particularly in the first year. Some funds are committed, but Deb brought the motion to council to make the congregation aware of the project in case anyone else may be interested in earmarking any funds to help assist with the project. Expected cost is \$6585, and \$4089 is already committed. Joel seconded the motion. Motion carried.

### **2. Approval of Agenda**

The agenda was unanimously approved.

Jen reported receiving a couple of thank you notes that she will bring to the next meeting. Council will send a thank you to the offering counters who have resigned this year. Kim will obtain the list of names.

### **3. God Sightings**

Council shared God sightings that they have recently experienced.

### **4. Devotions**

Al led devotions for the team.

### **5. Reports**

Reports were reviewed, and no discussion was held. Marlo motioned to approve the reports. Sharyn seconded the motion. Motion carried.

### **6. Financials**

Kim presented the financials distributed at the meeting.

There is an old line under the Balance Sheet assets #11200 denoted as *Edward Jones Bequest Account* for \$4181.41. It is recommended that the line be removed in the future, and money in that line to be utilized to replace the aging soundboard.

A brief conversation was held regarding the need to develop policies for fundraising activities, recording money raised from these activities, denoting a specific purpose for fundraising, and what to do with any surpluses that may occur once a fundraising event is over.

Motion to approve financials and to develop a policy was made by Joel, and seconded by Al. Motion carried.

## **7. Old Business**

There was no old business to report.

## **8. New Business**

Council will remain as ushering the second week of each month. The church utilizes *Sign Up Genius* to volunteer for positions. Council discussed the importance of being present, available, and visible to the congregation. Kelly suggested designated name tags to help further identify council members to the rest of the congregation. This conversation will be carried into next month under old business.

Pastor John shared the Transfers In/Out report. Four families transferred in, four families transferred out since Jan 1, 2018. There were five deaths, and two baptisms, with a couple more baptisms scheduled soon. Council agreed that the transfer in/out report will be helpful to review at each meeting.

## **9. Leadership/Vision**

The transition team is to meet March 15<sup>th</sup> and 27<sup>th</sup>. Council should plan on a joint meeting with the transition team somewhere the week of April 12<sup>th</sup>-17<sup>th</sup> and should from there be able to move forward to nominate a call committee that ideally should be voted on by May 8<sup>th</sup>. Both the transition team and the council have been asked to consider potential candidates that can effectively serve on the call committee by selecting and supporting the ideal candidate.

Jen and Marlo met with Susan Miller from the synod to discuss the process of obtaining information on potential candidates to fill the open position when the call committee is formed. Pastor's John's role will then diminish into more of a procedural/guidance position that will eventually end two weeks to one month before a newly called pastor will begin.

Marlo created and distributed a detailed outline of the four disciplines discussed in Lencioni's *The Advantage*, which council was encouraged to read. By March 19<sup>th</sup>, Jen and Marlo plan to distribute a survey of the six open-ended questions in the "Creating Clarity" discipline. Council is asked to spend time carefully considering each question, and all results will be tallied and reviewed in a group to help to form values and a clear vision.

Jen will conduct a *Temple Talk* on Sunday, March 18<sup>th</sup> to communicate progress to the congregation.

## **10. Upcoming events/meetings**

Next council meeting is Tuesday, April 10, 2018 7:00 pm in the Conference Room

Amanda will lead April devotions.

## **11. Motion to Adjourn**

Al motioned to adjourn. Marlo seconded. Motion carried.

## **12. Lord's Prayer**

Council closed the meeting with the Lord's Prayer.

Respectfully Submitted,

Kelly Utesch