

St John's Lutheran Church

Present: Pastor Dave Efflandt, Rayelle Haase, Amanda Sabelko, Darcie Moehnke, Heather Hilgart, Dave Bornfleth, Emily Carling, Lindsay Colwell, Sam Marsland, Ann Trihey, Grace Marsland

Absent: Jim Evenson, Dave Ziegler

Council Meeting Minutes

April 13, 2021 7:00 p.m. - via Online Invite

1. Opening prayer – Pastor Dave
2. Call to order – Sam 7:03pm
 - a. Bishop Guest Speakers Regina Hassanally and Chris Boerger
Disclosure from ELCA synod of previous pastor during 1997-2003 has resigned from the roster for misconduct. If any member of the congregation would like to come forward to report any misconduct during this time, please connect with Bishop Regina Hassanally. An email and/or letter (communication) will go out to SJK congregation.
What was the insurance policy at that time?
 - b. Approval of agenda – (motion to approve agenda Darcie; Dave B 2nd; carried)
 - c. Review any thank you notes or correspondence sent to Council or St. John's – Council reviewed and discussed correspondence and 'thank you' received
3. Devotions - Ann

Apr	Ann
May	Jim
Jun	Emily
Jul	Rayelle
Aug	Sam
Sept	Dave B
Oct	Heather
Nov	Grace
Dec	Dave Z
Jan 2022	Darcie

4. Reports - Sam
 - a. Discuss/Approve previous meeting minutes, staff reports, and commission reports (all)
 - i. Motion to approve donation of TV from Hilgart family to remodeled Y&F space (Ann, Grace 2nd; carried)
 - ii. Motion to approve reports as submitted (Emily; Ann 2nd; carried)
5. Financials – Dave B - Discuss/Approve previous month's financial - \$3200 show as still owed to dedicated; Dave B rec'd communication from McKern Financial how 'owed to dedicated' is calculated. Emily and Dave B will meet to look closer at the bank statement and deposits. Line of credit down to 7k and debt down to 21k. Motion to approve amount in Tithely donations from December 2020 & January 2021 and reflected to credit in January 2021; (Heather; Darcie 2nd; carried)
Motion to approve financials as submitted – table to next month after more investigation on the 'owed to dedicated'.
6. Get Down to Business
 - a. COVID-19 Task force updates (Sam) – Risk assessment remains in 'yellow' status. Working on putting together summary for congregation displaying current status, key and indicators. Masks while worshipping outdoors; continue following MDH and CDC guidelines which at this time requires congregation to wear them but not pastoral staff if they remain ≥ 12 feet apart. Pre-registration does not need to continue but information will still be collected upon entry.
Motion to approve Covid task force recommendations for April; (Ann; Darcie 2nd; carried)
 - b. CKP Update (Deacon Amanda) – CKP asking if parents can volunteer indoors; Covid task force recommended not at this time. CKP asking about field trips; Approved for outdoors and library as long as no volunteers are required. CKP would like to have an outside end of school year celebration (w/ raindate) and task force saw no issue.
 - b. Worship and Music Update (Pastor Dave) – shared attendance numbers for virtual space and in-person
 - c. Personnel Update (Rayelle)
 - a. Pastor Dave's resignation: Congregation and council will continue to facilitate Pastor Dave's time with SJK. Final pastoral day May 2nd. We wish Pastor Dave the best on his

next adventure.

- b. AV position has been posted
 - c. CKP administrator (being changed to director) position has been posted. Interviews have been conducted. CKP has uplifted Sara Siltala-Choban as a candidate for the CKP director. Motion to offer Sara Siltala-Choban the CKP director position; (Grace; Darcie 2nd; carried)
 - d. Properties Usage and Review (Sam) - tabled
 - e. Council Book Study – Book ‘Growing Young’ (Lindsay & Amanda) – postpone till May. Lindsay working on Class Dojo space
 - f. Fire relief effort (Pastor Dave) – SJK raised much support; can remove drop down option in Tithely
 - g. Update on the phone system (Jim) – Spreadsheet comparing 2 vendors presented and attached below.
 - h. Synod Assembly rep (Lindsay) – registration complete for virtual space
 - i. WELCA flag request (Sam) – Motion to approve WELCA working with KM Lions for flag display; (Emily, Rayelle 2nd; carried)
 - j. Interim process – Interim process can begin when SJK is prepared. Discussed intentional interims; have had additional training to help congregations go through a self-assessment, growth, revitalization, more committed to the process for as long as it takes. Bishop Hassanally and synod staff are here for SJK through this process. Synod has a couple candidates in mind when ready for interview process. Motion to approve executive council, Deacon Amanda and Lindsay to interview interim pastor(s) for SJK and return recommendations to council for approval; (Heather; Emily 2nd; carried)
 - k. Roundtable discussion – Media and Gloria Gilbertson propose remodeling balcony area to accommodate new AV equipment. Waiting for recommendations from Properties and Interior commissions
 - l. Closed session - elected council – not held
7. "God Sightings"
 8. Motion to Adjourn 9:22 pm; (Darcie; Emily 2nd; carried)
 9. Lord's Prayer
 10. Upcoming events/ meetings:
 - a. Next council meeting May 11th, 2021
 11. Parking lot (Items for future discussion):
 - a. Constitution Update
 - b. Strategic Planning Specialist

Telephone Comparisons

02/25/21

Item	KM Tel Equip+Install	KM Tel Monthly	Verizon Equip+Install	Verizon Monthly
Labor	\$300.00	\$0.00	\$0.00	\$0.00
Virtual number	\$0.00	\$9.98	\$0.00	\$0.00
Maintenance	\$0.00	\$8.96	\$0.00	\$0.00
Sheryl's Multi Function Phone	\$186.00	\$20.94	\$45.00	\$25.00
Shipping	\$35.80	\$0.00	\$0.00	\$0.00
Sheryl's Head Set	\$300.00	\$0.00	\$74.25	\$0.00
Kaye's Multi Function Phone	\$186.00	\$20.94	\$45.00	\$25.00
Kaye's Head set	\$300.00	\$0.00	\$74.25	\$0.00
Auto Receptionist (ver), other (KM)	\$0.00	\$0.00	\$69.00	\$10.00
Katie's Simple desk Phone	\$71.00	\$20.94	\$10.00	\$25.00
Amanda Smart Phone with App	\$0.00	\$24.94	\$0.00	\$25.00
Lindsay Smart Phone with App	\$0.00	\$24.94	\$0.00	\$25.00
Pastor Dave Smart Phone with App	\$0.00	\$24.94	\$0.00	\$25.00
Pastor Nirmala Simple phone and App	\$71.00	\$24.94	\$10.00	\$25.00
Nursery Simple Phone	\$71.00	\$20.94	\$10.00	\$25.00
Youth Room for Little Lambs	\$71.00	\$24.94	\$10.00	\$25.00
Kitchen	\$71.00	\$20.94	\$10.00	\$25.00
sub total	\$1,662.80	\$248.34	\$357.50	\$260.00
Added Costs no matter who we go with				
Fire Alarm Phone lines (2)		\$76.00		\$76.00
Internet Service		\$99.00		\$99.00
Custodian (Cell phone, not on plan)	\$0.99	\$30.00	\$0.99	\$30.00
Total Monthly Cost		\$453.34		\$465.00

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Absent: Dave Ziegler, Darcie Moehnke,

Council Meeting Minutes-Special Session

April 9, 2021 6:00 p.m. - via Online Invite

1. Pastor Dave giving official resignation Sunday April 11th, 2021 at 9:00pm
2. Last pastoral day Sunday May 2nd, 2021
3. Last call day Friday June 4th last call day
4. From May 3rd to June 4th, 2021, Pastor Dave will be using vacation and comp days and continue to receive full pay with benefits.
 - a. Motion: Approve resignation timeline, plan and compensation as presented by Pastor Dave
1st: Grace; 2nd: Emily
5. End special session 6:34pm
6. Upcoming events/ meetings: Next council meeting 4/13/21

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Ann Trihey

Absent: Amanda Sabelko, Grace Marsland, Pastor Dave Efflandt, Emily Carling, Dave Ziegler, Darcie Moehnke

Council Meeting Minutes-Special Session

April 23, 2021 6:00 p.m. - via Online Invite

Motion: Approve Worship & Music commission recommendations:

1. To have 1 Sunday service at 9:00am outdoors weather permitting
2. Discontinue preregistration for worship but continue sign in upon arrival for contact tracing
3. Worship leaders can remove mask when outdoors and socially distanced ≥ 12 feet from congregation
4. Musicians permitted for indoor worship such as piano, string instruments or bells
Continue with no singing indoors or wind instruments

1st: Ann; 2nd: Heather; carried