

St John’s Lutheran Church, Kasson MN

Present: Rayelle Haase, Heather Hilgart, Dave Bornfleth, Lindsay Colwell, Pastor Cheryl Inderhar, Emily Carling, Ann Trihey, Pastor Mary Kaye Ashley, Michelle Coy, Jim Evenson

Absent: Sam Marsland, Deacon Amanda Sabelko, Grace Marsland, Darcie Moehnke

Council Meeting Agenda: November 9th, 2021

- 1. Call to order – Heather 7:03
 - a. Approval of agenda – Rayelle/Michelle/carried
 - b. Bring forward any correspondence

2. Devotions – Michelle

Nov	Michelle
Dec	Grace
Jan 2022	Darcie

- 3. Report(s) – Rayelle
 - a. Approve previous meeting minutes, staff reports, commission reports – Ann/Emily/carried
- 4. Finances – Dave
 - a. Discuss previous month’s financials (October)
 - Approve finances: Rayelle/Heather/carried
 - Our YTD expenses are more than income
- 5. Get Down to Business –
 - a. Covid19 – no updates
 - b. CKP – Rayelle
 - Looking to hire Teaching Assistant
 - DHS site visit pending
 - Pancake Breakfast fundraiser Jan 23, 2022
 - During winter inclement weather and school is called off, LL will still be open 7a-4p. Late start would be 10a.
 - c. Personnel – Rayelle
 - Annette (SJK secretary) qualifies as a teaching assistant for CKP/LL. Approve Annette as parttime teaching assistant for CKP/LL: Michelle/Pastor Mary Kaye/carried
 - Covid19 leave for hourly staff; paid or unpaid? Answer: Unpaid
Hourly staff do not historically get sick pay
 - Annual reviews will soon be scheduled for staff
 - Personnel handbook adaptation will come back to council in December
 - d. Succession planning – Rayelle
 - Please let nomination commission know of any interest in serving on the council
 - Synod Assembly information will be available at the annual meeting
 - According to constitution at least 2 members of outgoing council should serve on nominating committee
 - e. Stewardship commission – Jim or Lindsay
 - Stewardship drive for November

- 2022 Pledges: 'save the date' postcard for 12/12 and 12/15 thank you meals
 - 3 weeks of temple talks in month of November
 - Communication to congregation on stewardship with clear and accessible ways to contribute. Will lay out upcoming big expenses
 - Connect with Lutefisk committee (Amy Weaver)
- Strategic planner consult
 - Please contact Lindsay or Jim Evenson with interest to serve on the Stewardship commission
- f. Constitution update – Rayelle
- Council discussion on changes
 - Updates have to be available to congregation before/on December 26th, 2021 (30 days according to constitution)
 - Council will meet for a special session on Tuesday 11/16 at 7p via Zoom to vote on revisions
- g. Call process – Rayelle
- Council will vote on call committee members and voting members
 - Ron Albright – voting member
 - Julia Evans – voting member
 - Mindy Knutson
 - Debbie Martin – voting member
 - LaVonne Miller
 - Verda Pape
 - Tim Tjosaas – voting member
 - Jodie Tvedt
 - Ariana Wright – voting member
 - Allie Egger
 - Hanna Herfindahl-Quint – voting member
 - Isaac Hruska
 - Cresta Melcher
 - Approve 13 member call committee with 6 voting members as listed above – Michelle/Ann/carried
 - First call committee meeting to be held Monday November 29th 6p
- h. Roundtable – Lindsay brought forward community wellness engagement idea similar to Monkey Junction. Many conversations to continue to plan if utilizing space at SJK is achievable
6. Closed Session if needed. Elected Council Only – not held
7. God Sightings to share
8. 9:02 Motion to Adjourn – Heather/Dave/carried Lord's Prayer

Upcoming Events:

- Annual meeting: Wednesday January 26th, 2022 after worship

Parking Lot (items for future consideration):

- Council book study; 'Growing Young'
- Properties usage and review
- Audit Report
 - ✓ Documentation of revision history to policies/procedures/forms
 - ✓ Include 'Inventory of Fire Safe' to secretary job description
 - ✓ Include 'Oversees insurance photos taken of property every five years or with big projects or purchases' to administrative assistant job description
 - ✓ IT security project