

## **St John's Lutheran Church, Kasson MN**

Number present = 122

Annual Meeting Minutes: January 26<sup>th</sup>, 2022

1. Call to order – Sam 7:31pm
2. Devotions - Deacon Amanda
3. A minute (or more) with Pastor Cheryl
4. Confirmation of Quorum - At minimum, 50 voting members must be in attendance.  
Quorum confirmed
5. Approval of:
  - a. 2022 agenda: Agenda approved
  - b. 2021 annual meeting minutes: Minutes approved
  - c. 2021 financial reports: Financial reports approved
  - e. Revisions to constitution: Revisions approved
  - Discussion surrounding how much time the council spent on reviewing the changes to the constitution (2 months) and terminology of the minister of service.
  - Suggestion proposed to change/remove voting by proxy or absentee ballot.  
Submit in writing proposed change(s) to council for review for next annual meeting submission.
6. Get Down to Business
  - a. Elections/Ballot - Sam
  - All nominees were introduced to the congregation
    - i. Approved Elections: n=108 votes
      1. President 1yr term: ???????
        - Tie between Heidi Durland and Dennis Edgar. A special session will be held day/time TBD for the congregation to anonymously vote.
      2. Vice President 1yr term: Michelle Coy
      3. Secretary 1yr term: Heather Hilgart
      4. Treasurer 1yr term: Judy Reitmyer-Hunt
      5. Council member 3yr term: Jodene Sorenson
      6. Council member 3yr term: Jane Kirmse
      7. Council member 3yr term: Lacey Bauer
      8. Foundation 5yr term: Sharon Melquist
      9. Nominating Committee 1-2yr term: Rayelle Haase, Emily Carling
      10. Audit Committee 3yr term: Jodie Tvedt
      11. Synod Assembly: Sam Marsland, Rayelle Haase, Allie Egger, Hanna Herfindahl-Quint, Issac Hruska, Anna Brennan

- b. Southeast Minnesota Synod Assembly 5/7/2022 - Pastor Cheryl
  - Presented a description of the SEMN Synod Assembly which will be in Mankato this year
- c. 2022 Budget - Sam
  - Question surrounding compensation in budget; why is compensation not broken down to all staff positions (n=26)? Many layers to question and if congregation desires to pursue, suggestion can be formally written for council's consideration
  - SJK did not receive any covid19 relief in 2021
  - Inquiry surrounding debt-to-income ratio; 2021 we started in ~\$30k in debt vs starting 2022 in ~\$17k in debt (due to dedicated)
  - 2022 Budget approved
- d. Clarification on numbers of members we lost in 2021 (n=36) and members that joined
- e. Stewardship - SJK is firing back up the stewardship commission. Please consider joining this motivated commission.
- f. Call Committee - Ariana Wright
  - Big thank you to our call committee members for their dedication!
  - Members are hard at work, engaging the SJK community and KM community. Please do not forget to complete the survey by Feb 8th!
  - March 6 & 9 in-person meetings will take place. Please join.
7. Recognition of outgoing council members - Heather
8. Roundtable
  - a. In-person children ministries return 2/6 or 2/9
  - b. Coffee and fellowship return TBD. Covid task force will meet and discuss and make recommendations to council
9. Motion to Adjourn - 9:09pm
10. Closing Devotions and Lord's Prayer- Pastor Cheryl