

St John's Lutheran Church, Kasson MN

Present: Rayelle Haase, Heather Hilgart, Dave Bornfleth, Lindsay Colwell, Pastor Cheryl Inderhar, Michelle Coy, Jim Evenson, Sam Marsland, Grace Marsland, Darcie Moehnke, Emily Carling, Ann Trihey, Pastor Mary Kaye Ashley

Absent: Deacon Amanda Sabelko

Council Minutes Meeting: January 11th, 2022

- 1. Call to order – Sam 7:02pm
 - a. Approval of agenda - Michelle/Emily/carried
 - b. Bring forward any correspondence
 - Properties commission has a member with a boiler license. Thank you Dan Roth!
- 2. Devotions –

Jan 2022	Darcie	July 2022	
Feb 2022	Heather	Aug 2022	
Mar 2022	Michelle	Sept 2022	
Apr 2022	Darcie	Oct 2022	
May 2022		Nov 2022	
June 2022		Dec 2022	

- 3. Report(s) – Sam
 - a. Approve previous meeting minutes, staff reports, commission reports - Emily/Rayelle/carried
- 4. Finances – Dave
 - a. Discuss previous month's financials (December)
 - Approve finances: Michelle/Heather/carried
 - \$17000 must be paid back against Due to Dedicated. Finance commission is discussing how to accomplish this.
 - Budget review meetings are scheduled. See upcoming dates/times below for details.
 - 2021 tithe to Synod came up short \$11000
 - Invoice for heating repair in fellowship hall has not yet been paid
- 5. Get Down to Business
 - a. Covid19 – Sam
 - No new updates, changes, or recommendations from Covid task force. Next meeting is scheduled for February 6, 2022
 - b. CKP – Rayelle
 - Printer for CKP is on the fritz. Will collect data how much paper CKP/LL uses and present data to office staff to share printer(s)
 - Currently 3 positive Covid cases. Will consider closure if not an adequate staff
 - Registration paperwork/plans for fall 2022 in progress
 - c. Personnel – Rayelle

- Motion to approve Rebecca Devilla as a temporary hire for LL assistant: Michelle/Dave/carried
 - Personnel handbook revisions reviewed. Motion to approve revisions: Darcie/Ann/carried
- d. Stewardship commission – Jim or Lindsay
 - Stewardship drive: Lindsay will prepare information for the annual meeting. Questions to ask ourselves; What is godly stewardship? How can we take it forward?
 - Please contact Lindsay or Jim Evenson with interest to serve on the Stewardship commission
 - e. Call process – Pastor Cheryl
 - Call committee is meeting Wednesday nights after worship
 - Working on a survey for congregation
 - Will be looking for a council member to sit in on some meetings
 - Vision and/or mission statement is what we call guiding principles
 - f. Annual Meeting Agenda and ballot – Sam
 - In person and zoom
 - Those joining virtually and would like to vote, will have to complete & submit a ballot by 5:00 pm Monday 1/24/2022 to the office using a sealed envelope to remain confidential
 - Those turning in ballots ahead of time who do not show up virtually (Zoom), ballot will not be counted
 - Nominating committee to turn ballot into Katie
 - g. Budget - Dave
 - Budget review meetings 1/19/2022 @7:30pm and 1/23/2022 @9:30am
 - h. Worship and Music - Pastor Cheryl
 - Stay with 2 services on Sunday (8:30a and 10:30a) and 1 on Wednesday (6:30p)
 - Ash Wednesday services at noon and 6:30p
 - Maundy Thursday services 11:00a and 6:30p (and live stream)
 - Good Friday service 6:30p (and live stream)
 - Easter Sunday 8:30a and 10:30am
 - i. Roundtable
 - Big blue bus will not pass DOT inspection this November- Heather to gather information about options to replace. Will continue to be a parking lot item till update.
 - Pastor Mary Kaye request - Approval for concert as proposed by PMK: Rayelle/Michelle/carried
6. Closed Session if needed. Elected Council Only. Not held
 7. God Sightings to share.
 8. Motion to Adjourn. 8:52pm. Lord's Prayer.

Upcoming Events:

- Budget Review meeting Wednesday January 19, 2022 @7:30pm
- Budget Review meeting Sunday January 23, 2022 @9:30am

- Annual meeting: Wednesday January 26th, 2022 @7:30pm
- Next council meeting February 8, 2022 @7pm

Parking Lot (items for future consideration):

- Big Blue Bus
- Council book study; 'Growing Young'
- Properties usage and review
- Audit Report
 - ✓ Documentation of revision history to policies/procedures/forms
 - ✓ IT security project