



St. John's Lutheran Church

Council Packet
January / 2022

St John's Lutheran Church, Kasson MN

"Living in God's Grace, St. John's Lutheran Church is an inclusive community worshipping together, growing in faith, serving others, and living as witnesses of Jesus Christ."

Council Meeting Agenda: January 11th, 2022

- 1. Call to order – Sam
 - a. Approval of agenda
 - b. Bring forward any correspondence
- 2. Devotions –

Jan 2022	Darcie	July 2022	
Feb 2022	Heather	Aug 2022	
Mar 2022	Michelle	Sept 2022	
Apr 2022		Oct 2022	
May 2022		Nov 2022	
June 2022		Dec 2022	

- 3. Report(s) – Sam
 - a. Approve previous meeting minutes, staff reports, commission reports
- 4. Finances – Dave
 - a. Discuss previous month's financials (December)
- 5. Get Down to Business
 - a. Covid19 – Sam
 - b. CKP – Amanda
 - c. Personnel – Rayelle
 - Personnel handbook revision
 - d. Stewardship commission – Jim or Lindsay
 - Stewardship drive
 - Please contact Lindsay or Jim Evenson with interest to serve on the Stewardship commission
 - e. Call process – Pastor Cheryl
 - f. Annual Meeting Agenda and ballot – Sam
 - In person and zoom
 - Those joining virtually and would like to vote, will have to complete & submit a ballot before Monday 1/24/2022 to the office

- Those turning in ballots ahead of time and then do not show up virtually (Zoom), their ballot will not count
 - Nominating committee to turn ballot into Katie and/or leadership to make copies
 - g. Budget - Dave
 - Budget review meetings 1/19/2022 @7:30pm and 1/23/2022 @9:30am
 - h. Roundtable
 - Big blue bus
 - Pastor Mary Kaye request
6. Closed Session if needed. Elected Council Only.
 7. God Sightings to share
 8. Motion to Adjourn. Lord's Prayer

Upcoming Events:

- Budget Review meeting Wednesday January 19, 2022 @7:30pm
- Budget Review meeting Sunday January 23, 2022 @9:30am
- Annual meeting: Wednesday January 26th, 2022 after worship
- Next council meeting February 8, 2022 @7pm

Parking Lot (items for future consideration):

- Big Blue Bus
- Council book study; 'Growing Young'
- Properties usage and review
- Audit Report
 - ✓ Documentation of revision history to policies/procedures/forms
 - ✓ IT security project

St John's Lutheran Church, Kasson MN

Present: Rayelle Haase, Heather Hilgart, Dave Bornfleth, Lindsay Colwell, Pastor Cheryl Inderhar, Ann Trihey, Pastor Mary Kaye Ashley, Michelle Coy, Jim Evenson, Deacon Amanda Sabelko, Sam Marsland, Grace Marsland

Absent: Darcie Moehnke, Emily Carling

Council Meeting Minutes: December 14th, 2021

1. Call to order – Sam 7:07p
 - a. Approval of agenda – Pastor Mary Kaye/Michelle/carried
 - b. Bring forward any correspondence

2. Devotions – Grace

Dec	Grace
Jan 2022	Darcie

3. Report(s) – Sam
 - a. Approve previous meeting minutes, staff reports, commission reports including recommendations below – Pastor Mary Kaye/Ann/carried
 - Recommend separate virtual attendance on Wednesday from in-person attendance
 - Report on services and attendance needs updating (ie. Virtual vs in-person and 1st service vs 2nd service)
4. Finances – Dave
 - a. Discuss previous month's financials (November)
 - Approve finances: Michelle/Heather/carried
 - Dave will send insurance proposals to Properties Commission for review
 - SJK still owes \$10,200 to Synod
5. Get Down to Business –
 - a. Covid19 – Sam
 - No new updates, changes, or recommendations from Covid task force. Next meeting is beginning of January
 - b. CKP – Amanda
 - CKP is officially full going into next semester
 - c. Personnel – Rayelle
 - Annual reviews are completed with exception of CKP which are completed in the summer
 - Special meeting is scheduled in January to complete Personnel Handbook revisions
 - d. Succession planning – Sam
 - Please let nomination commission know of any interest in serving on the council
 - Still need 1 nomination committee, several Synod Assembly members

- 6 to 12 at large members can be on council. Does not include executive council
 - e. Stewardship commission – Jim or Lindsay
 - Please contact Lindsay or Jim Evenson with interest to serve on the Stewardship commission
 - f. Call process – Pastor Cheryl
 - Started looking at site profile (required for process) for lead and associate pastors
 - Majority of discussion surrounded if call committee should do site profiles for both positions or only lead pastor? Empower the call committee to complete the site profile for the lead pastor as that is their main focus. If they feel tackling the 2nd site profile for associate pastor is attainable and beneficial, this will also be supported by the council.
 - g. Annual Meeting Agenda and ballot – Sam
 - Heather to create agenda for annual meeting and post in shared google folder for additions and edits from council and staff. Must be ready for next council meeting
 - Make available virtually? Must discuss capabilities with our A/V specialists to incorporate Zoom. Voting ability? Discussion surrounding mail in voting if attending via Zoom. Lots can go wrong but will meet to discuss plan further
 - h. Budget-as of 12/14/2021
 - \$10k more in income budgeted for 2022 vs 2021
 - \$27k more in expenses budgeted for 2022 vs 2021
 - \$16k expense over income currently budgeted for 2022
 - More changes expected that will bring us closer to a balanced budget
 - Council can expect to have another meeting regarding budget before the end of year
 - i. Roundtable – n/a
6. Closed Session if needed. Elected Council Only – not held
 7. God Sightings to share
 8. 8:40 Motion to Adjourn – Rayelle/Ann/carried Lord’s Prayer

Upcoming Events:

- Annual meeting: Wednesday January 26th, 2022 after worship
- Next council meeting January 11, 2022 @7pm

Parking Lot (items for future consideration):

- Council book study; ‘Growing Young’
- Properties usage and review
- Audit Report
 - ✓ Documentation of revision history to policies/procedures/forms
 - ✓ Include ‘Inventory of Fire Safe’ to secretary job description
 - ✓ Include ‘Oversees insurance photos taken of property every five years or with big projects or purchases’ to administrative assistant job description
 - ✓ IT security project

Property Commission Meeting Minutes for 1/4/2022 Meeting

Attendees: Dallas Martin, Dan Jensen, Daryl Melquist and Dave Aakre

Discussion Items:

- The bricks on the Bell Tower: Update: Dave talked with Trent Keller on 12/7 and he is working on logistics (getting the bricks delivered) and he is working to schedule the work yet this winter.
- Narthax Column patched and Painted: The remaining Narthax area should be repainted and we have set a target of Mid January to do the work. Daryl will work with the Memorial and Interior Design Commission to coordinate on color to be used.
- Possible failing thermostat: Decklevers will be out week ending 1/7/2022.
- Parking Lot lighting control: Electrical input to our timer system that runs the parking lot lighting is interrupted by power outages and is very difficult re-program. Dallas has looked into alternatives with Dan Jensen, and Property's has concluded the photocell approach is the most practical solution and should cost less than \$100.
- Noisy Compressor in the Main Boiler Room: Mark Madson called Dave A and was concerned there was an abnormal sound coming from the compressor motor. We have concluded a motor mount is broken and will need to be repaired. Decklevers are handling this. They will also do the yearly Boiler System tune up at the same time.

Updates:

- Hot Water Heat leak: Decklever Mechanical (MMC) has completed the work.
- One of the light fixtures in the kitchen storage room had to be removed for Fellowship Hall work by MMC. Dave have replaced it with a \$20 LED "kitchen" light purchased at Menards
- Fire Alarm Inspection (must be done yearly to allow our CKP/Little Lambs programs to be licensed): We have a contract with Custom

Alarm to do the inspections 3 more times (yearly). This has been completed, with one smoke detector found (Cost last year was \$534). The failing detector will be repaired as soon as possible. Daryl is handling.

- Report for the Annual Congregational Meeting: Dave has turned it in on 12/29/2021.
- Wayne Hendrickson has resigned from the Commission. We thank him for all his help.

Work Projects committed but on "Hold" till time allows:

- Adding "wings" to the sides of the piano cutout in the balcony. With the new carpet in place it would be easy for someone's chair or foot to slide over the edge. Daryl has some additional work to do, but this will have to wait until his broken foot has healed more.
- LED Upgrades: The next areas to deal with are the old SS wing hallway, the north wing hallway and Youth Room. There are some dedicated \$\$ to cover the costs, and we are working to take advantage of the Thrivent Grant \$\$ when possible. Dallas is coordinating the work effort to do the north wing hallway and is targeting 1/22 for the volunteer work project.
- St John's sign on the outside front of the Sanctuary: This sign is getting rusty and needs to be cleaned and repainted. We had an estimate (\$500 to clean and paint, \$600 for a lift) and a plan for doing this in 2021, but the contractor did not get it done. Note: This sign is solidly and permanently mounted to the wall of the Sanctuary. It is approximately 25 feet to the base of the sign, which is 5 feet tall and 6 1/2 feet wide. We are looking at other alternatives if the contractor is unable to do this in 2022.
- Boilers License Requirement: Pending. We have a St John's member that has offered to work on getting the appropriate license. In the meantime, we have a licensed boiler Engineer who is (temporarily) willing to monitor our daily inspection process.
- Burned out bulb in a overhead light in the Sanctuary: Replacement requires borrowing a lift or the use of scaffolding as the fixture is about 24 Ft high in the pew area of the Sanctuary.

"Back Burner" Items:

- Roof Leak over the Narthax: Roger has looked at this and found nothing major

- Sidewalk repair and maintenance: Over 100 lineal feet of the sidewalk and curbing are broken up and need to be replaced. We also have at least three areas (CKP entry, Front entry, and west Narthax entry) that have significant discontinuities between sections that must be dealt with.
 - (Fred provided the name of a group that did work for them. The name of the company is All-Star Mud Jacking (507) 421-6748 and cell (507) 259-7776 email is info@AllStarBasements.com.)
- Parking Lot Blacktop: The lot is breaking up over the years and will need to be replaced within the next 4 to 8 years. Estimated cost 5 years ago was over \$300000 to tear out, redo base and put down new blacktop.
- Replace the carpet in the fellowship hall (3400 sq ft):
 - Country Carpet ballpark numbers (Estimate is several years old) : Removal and disposal is 39 cents per sq ft. Good quality carpet ranges between \$1.50 to \$2.50 per sq ft. 2 ft by 2 ft tiles go from \$3.00 to \$3.50 per sq ft. Installation is about 67 cents a sq foot (total of \$15500 for the better 2x2 tiles...at the old prices) .
 - Another suggestion was made to go with hard surface on the floor and do a sound deadening treatment to the wooden ceiling.
- Flat Roofs and Fascia: Roofing above the Narthax (5000 sq ft) , kitchen (2100 sq ft), office, fireside and choir room areas (7000 sq ft) will likely need replacement within 5 to 7 years (14,100 total). Current prices seem to range from \$7 and up per square foot. Assuming \$7, we are looking at over \$98,000. The fascia (~2400 sq ft) on the flat roof portions of the church (1992 vintage) are backed up by materials that are rotting away. The consequence is the fascia is coming loose in a few places and there will be continued water intrusion. Also, some of the fascia along the entry of the church has been damaged by trucks and buses. This work should be done concurrently with the flat roof work because it ties into the flat roof curbing. We do not have a ballpark estimate for this work due to the limited knowledge of what needs replacing.
- Pneumatic Controls: The pneumatic controls for the boiler system are old and components (thermostats, compressor, piping) fail periodically and are complex. These should be replaced with modern electro-mechanical devices. We looked into doing this at the time the new boilers were installed in 2012. At that time the estimate by Jeff Hanson of SCR was over \$35,000.

Dave Aakre for the Property Commission

Memorial/Interior Design minutes-1/4/2022 meeting

The commission met on Tuesday, 1/4 with the following members attending: Gail Jensen, Nancy Johnson, JoAnn Roth

We chose 3 paint colors, Gail will provide panels painted on Sunday, 1/9 and we will meet following the 8:30am service to decide color for the Narthex, Fireside Room as well as the Reception Hall. The rooms will all be painted the same color. The members of the Properties Commission plan to paint, Saturday, 1/15.

We will be looking for new prints for the pictures. We decided to try to use the same picture frames updating the pictures.

I will be going to Herring Art to match the picture frames for the previously served display. The plan would be to return the frames to Hobby Lobby, then if able to match same style buy 4 frames. Two of the frames for Pastor Dave and Pastor Nirmala, we would then have 2 for future use.

Gail is going to look for new tables for the Fireside Room including coffee tables and end tables.

If anyone would like to research finding chairs with arms for the Narthex + pictures for the Fireside Room please let me know.

Nancy, thank you for your help with Wish Book, I will give you the thumbdrive with the current list of commission requests on Sunday.

I have sent the report requested for the annual meeting to Jill.

We will plan to meet Tues., 2/1 at 6:30PM in the Fireside room.

Respectfully submitted,

JoAnn Roth

Deacon of Faith Formation Report

January 2022

Ongoing

- Collaborating with program staff on worship planning
 - Weekly staff meetings with pastoral, program, and office staff
 - Weekly communication with Children's Ministry students and families
 - Weekly ministry connection for preschool families
 - Preschool Connections, Mondays @ 11 AM
 - Coordinate preschool chapel, Wednesdays
 - Working with the Education Commission on continued planning and development of programming
 - Advising the CKP Board and staff with continued programming.
 - Helping to keep program and CKP staff informed about state and local responses to COVID 19, including MDH and CDC guidance
 - Equipping volunteers for Children's Ministries
-

Current Planning

Children's Ministry

Faith Formation

The Education met via email at the end of December and determined that we would continue children's faith formation classes online for the time being. This is due to the current COVID-19 case level within our community, particularly within children we work with. We do anticipate re-starting in-person learning during the week of January 23rd, pending Covid transmissions at that time.

On Sundays and Wednesdays, I will provide a short lesson for all ages Prek - 6th grade on Zoom. These learning times will be on Sundays at 9:30 AM and Wednesdays at 5 PM for about 30 minutes. Current Sunday School, Wednesday School, and Club 56 volunteers will be invited to join and host small groups depending on the number of students participating.

Christmas Program

This year our Christmas program was virtual. It was so fun to watch after the whole program was put together. A huge thank you to Rayelle Haase for putting the video together to share!

Adult Education

Pastor Mary Kaye is taking on an adult study in the new year. More information can be found in the newest Messenger.

Our Special Needs Parenting Support Group continues to have a majority of our participants from the community. This month we will be meeting on January 10th at 5:30 PM (on Google Meet) and Tuesday, January 18th at 9 AM.

Staff Updates

Continuing Education

In December, I continued my reading on disability ministry. I'm working on a summary to share which will be within my next council report.

As a reminder, I was reading *Amplifying Our Witness* by Benjamin Conner and *The Disabled God: Toward a Liberation Theology of Disability* by Nancy Eiesland.

Office Hours - I am currently working at the office Monday through Thursday and Sundays. I am available via email - amanda@stjohnskasson.org or at 507-634-7110 ext. 14

Synod Involvement

- Zumbro River Representative of the SEMN Synod Faith Formation Table
 - What does this mean?
 - I attend regular monthly Faith Formation Network meetings. These are on the 3rd Thursday of each month from 12 - 1 PM.
 - I get to connect with other faith formation leaders in our synod to get new ideas and colleague support.
 - The Faith Formation table meets 3 - 4 times a year and splits up hosting each monthly gathering.
 - I hosted in November providing a space for faith formation leaders to reflect on the last year and pray a blessing over them.
 - I am also helping to plan our annual retreat in January 2022.
 - On average, I spend about 2 - 3 hours a month on Faith Formation Network leadership.
- Rostered Representative on SEMN Synod Council; At-Large member on SEMN Executive Council
 - What does this mean?
 - I attend regular synod council meetings every other month. These are generally on Saturday which is one of my days off.
 - I also attend regular executive council meetings every other month. As one of two "at-large" members, I make a lot of motions

and seconds, and also help set the agenda for our regular council meeting. These meetings tend to be on a regular workday and take up about 2 hours of my time every other month.

Days Off / Vacation Information

Planned continuing education on the following days:

- January 13 - 14, SEMN Faith Formation Network Retreat (1 day)
- February 11 - 14, ELCA Youth Ministry Extravaganza (1 day, 1 Sunday)

Planned vacation on the following days:

- January 6, 10 - 12, and 16, 2022 (4 days, 1 Sunday from remaining 2021 vacation)

Available Time Away, as of 01.01.2022

Quarterly Sundays: 4

Vacation: 16 days + 4 Sundays, (4 days + 1 Sunday from 2021)

Continuing Education: 10 days + 2 Sundays

Submitted by Deacon Amanda Sabelko

January 2022 Council Report

Director of Youth and Family Ministry

Middle School/Confirmation Ministry

- Currently we have 37 students in confirmation attending on Sunday and Wednesday. This is very similar to pre-COVID numbers for our programming. The majority of our students are attending on Wednesday evenings.
- Confirmation class in-person will resume the week of January 23, 2022. Our students will be attending the congregational annual meeting on Wednesday, January 26, 2022 to learn more about what it means to be a full member of our congregation.
- The second half of our program year will be spent studying and doing hands on activities on Luther's Small Catechism, how to use our study bibles, mentor conversations, service projects, and during Lent we will be doing a study from Fuller Youth Institute called The Big Questions focusing on the questions that help young people determine who they are and grounding themselves in their identity as children of God.

High School Ministry

- High school youth group has been meeting as a small group throughout the month of December outside in the courtyard and in my office for a Christmas movie night. We will resume our regular meeting times on Wednesday, January 12, 2022, after school and following evening worship.
- During the month of January our students will begin work on our new youth space in rooms 8 and 9 that we will share with community groups such as AA, NA, and scouts.
- As 2022 progresses, look for a variety of ways that you can support our students who are attending summer camp and the ELCA National Youth Gathering in Minneapolis in late July. The hope is that COVID numbers will go down and we will be able to resume some of our food/fellowship focused fundraisers, as well as other ways to support the development of our young leaders.
- During December, our community was invited to take part in a photo challenge on the St. John's and St. John's youth Instagram accounts. The themes have centered on Advent and Christmas. There is also a Christmas playlist on Spotify that we shared. This will be a regular part of what is shared as we work to put more content up on our social media platforms.

Director of Youth and Family Ministry

- My regular office hours for the winter will be Monday and Tuesday 10:00am-3:30pm, Wednesday 10:00am-8:30pm, and Sunday morning 7:30am-noon. I will be working from home on Thursdays. Some of the hours on Tuesdays are subject to change based on evening meetings, specifically the council meeting on the second Tuesday of the month. My regular days off will be Friday and Saturday. I have been swapping my work from home days on Tuesday and Thursdays based on meetings and events for the week. I am available beyond these stated hours, but I will for certain be in my office or in the building at these listed times.

- My hours will be a bit irregular at the beginning of January due to some family commitments and health appointments in Rochester. My schedule will be available on my office door and available in the office. I can be reached by phone or email throughout the day when I am working from home or away from the office.
- I will be taking part in a continuing education opportunity on Thursday mornings January 6, 13, and 20th from Luther Seminary called Hybrid Ministry in a Post Pandemic World. I will also be attending and helping lead the SE MN Synod Faith Formation Network Retreat January 13 and 14 at Good Earth Village. The topic is Journeying in the Wilderness: Faith Formation in the 21st Century led by Dr. Terri Elton.
- I will be on vacation January 17 and 18.

Days Off/Vacation Information

2022 Available Time Away (after the above notes)

- Quarterly Sundays=4
- Continuing Education= 6 days, 2 Sundays
- Vacation= 14 days, 3 Sundays

The Youth and Family Commission did not meet during the month of December.

Submitted by Lindsay Colwell, Director of Youth and Family Ministry

Interim associate pastor – Mary Kaye Ashley –December 2021

I will continue to be grateful as I am trying to learn names, catch up on visiting folks, learning about your systems, procedures, expectations. Please feel free to keep telling me if I don't seem to know something, or if I call you the wrong name

🙄 And thanks to all wearing their name tags-it helps! *Please also tell me if there's someone who wants a visit who is not on our visitation lists, or who you think could really use a visit, on the list or not. Thanks!*

Ongoing –Here's what I was up to in December:

Visiting with groups – *won't be able to be/or plan to be at every meeting ongoing, but at the beginning, helps me to know things faster.*

Did 2 funerals of members. Met with program staff, 4 staff meetings, 1 council meeting, visits with people at home or in facilities, substitute taught Sunday preschool class, confirmation classes once, 2 mtgs. of Covid response team, led CKP chapel, meeting with one family preparing for baptism, and 3 meetings with families planning funerals Also participated in 1 pastors' text study, and helped lead 4 Christmas Eve services and 1 Christmas Day service.

Office hours – I am currently in the office Tuesday, Wed, Thurs (morn & eve) Fridays, work into evening many days. I am here Sunday mornings & often here Sunday afternoons to do prep work for sermons coming, visits or other upcoming work. Available via email at PMK@stjohnskasson.org, or by calling church office at (507) 634-7110 and also by cell (612) 532-7083

Can we talk? I have an article in our upcoming Messenger with that same invitation. It would be a great gift to me to visit with some of you reading this 1-1 for a half hour before or after a mtg. or after worship. *Or is there someone else you know who'd be willing to talk with me?* I would love to sit down for some time & talk with you! (Can be in person or by Zoom or FB live, or Google Duo. You can help me learn some of the things that are not written down. 😊

Ushers, readers, welcoming desk attendant: *We need help, and we will show people what to do!* One of the things I've been working on, without much success, is recruiting folks for these roles. *Anyone who reads well can be a reader of Scripture in worship.* If you have a willingness to recruit for a Sunday, a month, or any other way of contributing to these tasks being done, please let me know,

or call me or Annette in the office to know what's currently still open. Thanks!
We really need folks willing to help with these tasks.

I am especially interested in things you'd like to do that no one has asked you to do. Really!

days off/ vacation info in December.

My contract says I have a week of vacation for every 10 weeks served, up to 5/year. Since I had some commitments in September before I arrived, I have taken some of those days already out of my first 10 weeks serving. Because of a situation in which I was especially able to be helpful to some friends, I took not ½ days off on Thursdays, but whole days until my school's winter break. Thanks for your flexibility & generosity.

Days off used: September 1, 2, November 5, 11, 18, December 4, 11, 18

Sunday off used: September 5

continuing education used: ½ day, Sunday, November 7 and November 9 (SE MN Synod Theological Conference)

Available time away, as of 1/1/22

Vacation days through January 19: (20 weeks): 2 days + 1 Sunday

Holidays worked resulting in additional days off: New Year's Eve (for New Years Day), additional day (for Christmas Day worked) = 2 additional days

Continuing Ed : 1 1/2 days remaining through from first qtr. + 4 days in next quarter

Plan to go to synod Faith Formation Team retreat on Jan 13 & 14 to use the day & half from 1 qtr. continuing ed; ELCA Youth Ministry Network Extravaganza Feb 11 and maybe 13th continuing ed: already registered for both.

In God's grasp, as you all are, too,

Pr. Mary Kaye

December 2021 Monthly Report for Pastor Cheryl

Meetings: I attended the following: Personnel, Executive Council, Finance, Council, Covid Task Force, Program Staff and Call Committee.

I had 3 staff meetings and meet with staff during the week.

Worship: Led 1 Zoom worship service and assisted on another. Preached at 4 Christmas Eve services. I attended 3 Wednesday worship services and preached at one. Led 2 chapel services with CKP students and staff.

Services: There were 5 worship services with communion. Baptized 3 children.

Pastoral Care: Visited with 2 persons and called on 2 persons.

Vacation: I was on vacation for one week after Christmas.

Week Starting on Monday	Monday Preschool Connections	CKP Chapel	Tuesday Evening Worship	Virtual Wednesday Worship	Wednesday In-Person Worship	Thursday Worship	Sunday 9 AM Virtual Worship	Sunday 10 AM Zoom Worship	Sunday In-Person 8-30 am Worship	Sunday In-Person 11-30 am Worship	Special/ Other Worship	Totals	Notes
10/4/2021	102	40		172	68		350	6	75	62		835	
10/11/2021	68			224	85		632	5	50	30		1134	MEA Week - no Wednesday worship, Sunday worship started not posting an edited version, just leaving the live version up
10/18/2021	112			340	37		214	5	54	19		404	
10/25/2021	102			736	190		258	4	69	45		855	
TOTAL	384	40	0	736	190	0	1454	20	248	0	0	3072	
11/1/2021	102			238	75		284	5	76	53		833	There was a glitch in Facebook reporting for Preschool Connections so I used a different metric. / Sunday morning virtual worship was no longer expired and re-uploaded, so only one Facebook post.
11/8/2021	84	36		240	40		348	5	52	34		834	WELCA Thankoffering
11/15/2021	6	32		190	44		448	5	65	20		810	
11/22/2021				220	59		302	5	58	28		672	Thanksgiving 11/25
11/29/2021	74			232	30		392		68	37		833	
TOTAL	266	68	0	1120	248	0	1774	15	319	0	0	3810	
													Special: Virtual Christmas Program
12/6/2021	8	35		290	29		1154		80	60		2774	Starting Dec 1 virtual reporting changed because Facebook numbers aren't showing the same - virtual numbers in Dec may be irrelevant?
12/13/2021	226			0	0		592		92	110		1020	Wed worship cancelled, Sunday Lessons and Carols
12/20/2021	218	42		372	30		394		31			1513	Christmas Eve 2:30 - 156; 4:30 - 126; 6:30 - 56; 9:00 - 58
12/27/2021	--			--	--							0	Christmas Eve (4:30) Virtual: 516
TOTAL	452	77	0	662	59	396	2140	0	203	1148	1148	5137	No Wednesday Worship
	Full attendance at https://bit.ly/SJK-2021-attendance												