

**St John's Lutheran Church, Kasson MN**

Present: Heidi, Heather, Judy, Jane, Lindsay, Deacon Amanda, Pastor Mary Kaye, Pastor Cheryl, Darcie, Jodene

Absent: Michelle, Jim, Grace, Lacey

Council Meeting Minutes: March 8th, 2022

1. Call to order – Heidi 7:06pm
  - a. Approval of agenda: Pastor Mary Kaye/Jane/carried
  - b. Call process – Pastor Cheryl
    - Guests from call committee: Deb Martin and Ron Albright
    - Summarized work thus far and trends seen from congregation input. Call committee will share results from input sessions.
    - Call committee meets Sunday nights 5-7pm. Will be looking for council input at these sessions.
    - Summarized what is to come and what information is needed.
    - The process is moving along very well! Thank you so much to the call committee!
  - c. Guest Tanya Young – Shared a proposal on behalf of The Salvation Army for emergency services during a disaster. Additionally, she would like a bin placed at SJK for the hygiene drive on supplies. See attachments below. Council will discuss and provide feedback to Tanya.
  - d. Bring forward any correspondence

2. Devotions –

		July 2022	Grace
		Aug 2022	Jodene
Mar 2022	Heather	Sept 2022	Jane
Apr 2022	Judy	Oct 2022	Lacey
May 2022	Heidi	Nov 2022	Darcie
June 2022	Jim	Dec 2022	

3. Report(s) – Heidi
  - a. Approve previous meeting minutes, staff reports, commission reports:  
Heather/Darcie/carried
4. Finances – Judy
  - a. Discuss previous month's financials (February)
    - Expected donations were below what was budgeted for February. Therefore, funds had to be borrowed from dedicated account.
    - Gas bill going forward will be on an even pay plan to have a better balance of that expense.

- Motion to approve February financials: Pastor Mary Kaye/Jane/carried
  - b. Financial information will be in the snippets each month for better communication
  - c. Temple Talks – another form of communication for congregation about SJK finances.
5. Get Down to Business
- a. Covid19 – Heather
    - Motions made separately for the following items:
      - i. Allow food and beverage for all groups: Jodene/Judy/carried
      - ii. Masking optional: Darcie/Judy/carried
      - iii. Social distancing optional: Heidi/Darcie/carried
      - iv. CKP optional masking: Heather/Jodene/carried
  - b. CKP – Amanda
    - Registration is open for summer care
    - New staff will need to be hired in short term future
  - c. Personnel – Heidi
    - Pastor Mary Kaye housing allowance adjustments
      - Per Ministers' Housing Allowance Resource Kit, Whereas, the Internal Revenue Code permits a minister to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses in owning or renting a home; and Whereas, the church compensates Pastor Mary Kaye Ashley for service in the exercise of ministry. Total compensation is [removed from online publication].
      - Current base salary [removed from online publication] + current housing allowance [removed from online publication]
      - Proposed base salary [removed from online publication] + proposed housing allowance [removed from online publication]
    - Motion to approve: Heather/Darcie/carried
  - d. Stewardship commission – Lindsay; nothing new to report
  - e. All congregation meeting – Heather
    - Council members to email Heather with ideas for goals for council during 2022 by 3/22
    - Heidi to communicate with Kaye to email commissions for informational meeting
    - Call committee will speak at meeting as well
  - f. Roundtable
    - Heather will communicate with Katie about meeting minutes on website
    - Employee directory requested
    - Discussed SJK mission, vision, and goal statements
    - Amanda spoke towards comments coming from Sunday's call committee input session
6. Closed Session if needed. Elected Council Only. Not held.
7. God Sightings were shared
8. Motion to Adjourn. Judy/Heidi/carried. Lord's Prayer

Upcoming Events:

- CKP Celebration Sunday March 20, 2022; includes silent auction.

- Next council meeting April 12, 2022 @7pm
- All congregation information meeting April 3<sup>rd</sup> 11:30am (after worship)
- Covid task force meets again 4/10/2022 @8pm
- Synod Assembly Saturday May 7th; registration April 21<sup>st</sup>
- Town Hall Meeting with Call Committee April 24<sup>th</sup>

Parking Lot (items for future consideration):

- Big Blue Bus - Heather is collecting data and putting a proposal together
- Council book study; 'Growing Young'
- Properties usage and review
- Community wellness group working on proposal for utilizing fellowship hall for indoor playtime for preschool age children
- Audit Report
  - ✓ Documentation of revision history to policies/procedures/forms
  - ✓ IT security project

Attachments:



## **Dodge County Salvation Army Emergency Services Disaster Proposal**

Hello St. John's Church Council & Staff,

As many of you know Dodge County Salvation Army is more present in the community, since having an advisory team starting in 2019. This consists of community members from all walks of life, coming together to make a difference in our local communities. We have recently added emergency disaster services to our team, with certified volunteers able to go anywhere within a moment's notice. Pretty Exciting!! What this means is that we need to put a plan in place for when this happens, instead of scrambling at the last minute. Some examples could be a fire, flood, power goes out, or having to evacuate a neighborhood.

I am coming to St. John's Lutheran Church, asking for possible assistance to help with getting this together. There are lots of moving parts that have to be worked out, but, thought I would reach out to you since you are my church family and already part of the community. I know we are living in covid times right now, and things might have to be altered or change at a moment's notice.

What this might mean is using areas for people to sleep on cots, using a kitchen for cooking and serving meals. It might be where emergency personnel will come to take a short break to grab a meal, or a short nap. It might be where all the volunteers, check in and out before going to their assigned spot. It might be where we can keep supplies for a short period of time. We have a Canteen truck, that is like a mobile kitchen on wheels. It can cook and serve meals, but, sometimes we do require extra space to prepare and get things ready.

We will be partnering with the American Red Cross to provide all the cots, blankets, pillows etc. Salvation Army provides all the volunteer to cover shifts. I have attached the requirements if anyone would like to be trained in to become a certified volunteer with

Salvation Army. You have the opportunity to be deployed more places than just Dodge County.

We ask that you prayerfully consider partnering with us.

I would be happy to come to a meeting, share a little more in detail, or answer any questions you might have.

Blessings,

Tanya Young

Advisory Team Lead

EDS Volunteer

DC Bell Ringing Coordinator

## **Dodge County Salvation Army** **Emergency Disaster Services Volunteer Requirements**

### **1. Background Check**

a. You will need to create a profile on Better Impact. This website is where we track your volunteer hours and it is part of the background check - I cannot do a background check until this profile is set up <http://btrr.im/7do8b>

b. We require all volunteers to have a background check done before volunteering. It is part of your Better Impact profile.

### **2. Intro to EDS**

a. You will also need to create a profile on our disaster database at: [www.disaster.salvationarmyusa.org](http://www.disaster.salvationarmyusa.org) –

b. You will find this class that will introduce you to the Salvation Army and helps you to learn more about the volunteering process. You will find the class on your dashboard at [www.disaster.salvationarmyusa.org](http://www.disaster.salvationarmyusa.org) – although it says it's a 4 hour class, most people finish it much more quickly.

c. This is a required course you will need to take before volunteering with EDS

d. Please make sure that you have completed all steps on your dashboard, especially the required release section.

### **3. Safe from Harm**

a. This comprehensive program is designed to assist The Salvation Army's corps and volunteers in their efforts to protect children, vulnerable adults, and others from abuse.

b. This is a required course for all Salvation Army volunteers will need to take before volunteering with EDS.

### **4. ServSafe Food Handler's Course**

a. This training class is part of The Salvation Army's disaster training program, and It's purpose is to go over properly handling, preparing, and serving food. This could be at a facility or in a canteen truck. This course is required before you can be deployed on a mission.

\*\* Please email Tanya Young @ [tyoung8550@yahoo.com](mailto:tyoung8550@yahoo.com) if you have any questions on signing up for classes. I can let you know when the in-person classes are available.

**\*\*To be able to serve with Canteen Operations, you will need to complete the following classes\*\***

**5. Disaster Food Service & Canteen Operations**

**a.** This training class is part of The Salvation Army's disaster training program, and the purpose is to help prepare you to better serve others during an emergency as a trained Salvation Army disaster worker.

**b.** This course is designed to introduce participants to the fundamentals of disaster food service operations. Anyone interested in food service delivery or serving on a Salvation Army canteen should take this course.

**Once you've completed the above items, please send Suzi Kissinger an email @ [suzi.kissinger@usc.salvationarmy.org](mailto:suzi.kissinger@usc.salvationarmy.org) a photo for your badge.**

Thank you so much for considering being a part of our Dodge County Salvation Army Emergency Disaster Services Team.

Tanya Young  
Emergency Disaster Team Lead  
Advisory Team Lead  
DC Bell Ringing Coordinator

316-390-5368